DOZ NGO SYRIA

مؤسسة دوز سوريا

ANNYAL REPORT 2023

MARCH 2024

Table of Contents

1. A Word for 2023: 3
2. About Doz NGO Syria: 3
3. **Highlights of 2023** 4
4. **Project Overview** 5
5. **Financial Overview** 7
6. **Donor Contributions** 7
7. Partnerships and Collaborations 7
8. Looking Ahead: Plans for 2024 7
9. Acknowledgments 7

1. A Word for 2023:

As we reflect on 2023, I am filled with a sense of pride in the extraordinary resilience, determination, and spirit of the communities we serve. This year, Doz NGO Syria has not only delivered essential humanitarian aid but has also fostered long-term development and empowerment through education, protection, and community-driven initiatives.

In 2023, we focused on transforming lives and strengthening the capacities of vulnerable populations, particularly women, youth, and displaced persons, who have suffered greatly from years of conflict and instability. We opened new centers, launched vocational programs, and expanded our psychosocial support services, all while keeping the communities at the center of everything we do.

We are grateful to our international partners, donors, and dedicated staff and volunteers for their unwavering support. Without their collaboration, none of this would have been possible.

Looking ahead, we are committed to scaling our impact, deepening our engagement in Syria, and continuing to provide hope and opportunities for those most in need.

2. About Doz NGO Syria:

Vision

Doz Syria envisions a world where communities are stable, secure, and thriving, where every individual, including refugees, internally displaced persons (IDPs), and marginalized groups, has the opportunity to live with dignity and hope. Our goal is to foster inclusive societies where resilience, prosperity, and social cohesion empower people to build a better future together.

Mission

Our mission is to invest in humanity by delivering sustainable development solutions, providing humanitarian aid, and strengthening local civil society. Through inclusive empowerment, we ensure that no one is left behind, fostering long-term stability and opportunity for all. We are committed to supporting those most affected by conflict and displacement, focusing on vulnerable populations such as women, children, youth, IDPs, and refugees.

Organizational Overview

Doz NGO Syria was founded in Syria in 2011 by a group of university students in response to the growing humanitarian crisis caused by conflict and displacement. What started as a community-led initiative has evolved into a professional, multi-sectoral organization that operates across Syria focusing on protection, livelihoods, social cohesion, and humanitarian response.

Some of Doz Syria activists who left Syria to Germany, established DOZ e.V. Germany as a diaspora Syrian-led NGO registered since 2014 to support Doz NGO Syria and other local partners in Syria therefore Doz NGO Syria with support from DOZ e.V. Germany maintained sustainability, effectiveness, and transparency and therefore, Doz NGO Syria adheres to international standards of

financial transparency and accountability, ensuring that funds are used effectively to meet the needs of the most vulnerable populations. That is why Doz NGO Syria as a local NGO was greatly supported by DOZ e.V. Germany over years since 2014 and this helped us develop our NGO in Syria greatly in terms of reach, access, and sustainability.

Our work is guided by the principles of inclusivity, sustainability, and human dignity. In 2022, we continued to work with trusted international partners and donors, and our dedicated staff and volunteers on the ground have been instrumental in achieving our shared goals.

Work Sectors:

1. Protection:
   DOZ's protection programs safeguard vulnerable groups, particularly children, women, and persons with disabilities, from violence, abuse, and exploitation. We provide safe spaces, case management, and community-based protection mechanisms that empower communities to protect themselves.

2. Livelihoods & Food Security:

Through vocational training, microfinance, and market integration, Doz Syria helps vulnerable populations achieve economic self-reliance. We work with smallholder farmers, livestock owners, and women and youth to enhance food security and promote sustainable livelihoods.

3. Health:
   DOZ provides essential healthcare services, with a strong focus on mental health and psychosocial support. Our health programs address both immediate and long-term health needs, with a particular emphasis on maternal and child health in crisis-affected areas.

4. Peacebuilding and Social Cohesion:

Doz Syria's peacebuilding initiatives foster community dialogue, promote interfaith harmony, and combat violent extremism through youth and women-led initiatives. We believe in the power of local communities to drive sustainable peace and democratic governance.

5. Water, Sanitation, and Hygiene (WASH):

Doz Syria ensures access to clean water and sanitation services through infrastructure development and hygiene promotion, particularly in areas affected by displacement.

3. Highlights of 2023

Key Achievements

- Vocational Training Centers: In 2023, Doz NGO Syria opened three vocational training centers in Raqqa, benefiting 1,578 youth. These centers provided essential skills training in areas such as electrical wiring, hairdressing, solar energy, and mobile phone maintenance, empowering young people to start their own businesses.

- **Peacebuilding and Social Cohesion:** Doz NGO Syria successfully reopened the Tirbesipi Center after a two-year hiatus. The center hosted 26 activities, including workshops on human rights, gender equality, and mental health, and became a hub for community engagement, with a special focus on empowering women and youth.

- **Protection Services for Women and Children:** Through the Darna Al-Aman project, Doz NGO Syria reached 15,500 individuals in Raqqa, providing safe spaces, psychosocial support, and case management for survivors of gender-based violence (GBV) and child protection issues.

Significant Milestones

- **Expansion of Vocational Training Programs:** The success of the vocational training program in Raqqa has led to plans for scaling similar initiatives in other conflict-affected areas in Syria.

- **Increased Community Engagement:** Doz's community-based approach to peacebuilding and social cohesion resulted in increased participation in civic activities and greater awareness of critical issues like mental health, gender equality, and human rights.

4. Project Overview

NES_DOZ_BMZ_Raqqa Vocational Training

- **International Partner/Donor:** Save The Children (SCI) / BMZ

- **Project Period:** January 2022 – August 2023

- **Total Budget:** $470,938

- **Geographic Coverage:** Raqqa

- **Summary:** In 2023, Doz Ngo Syria established three vocational training centers, offering a range of programs designed to equip youth with practical skills. The project directly benefited 1,578 individuals (723 females, 855 males), empowering them to improve their livelihoods through entrepreneurship or employment in fields such as electrical wiring, hairdressing, and mobile phone maintenance.

ASÎTÎ: Fostering the Role of Internally Displaced Women and Refugees

- **International Partner/Donor:** NOVACT / Catalan Agency for Development Cooperation (ACCD)

- **Project Period:** February 2022 – August 2023

- **Total Budget:** $13,726

- **Geographic Coverage:** Qahtaniyya

- **Summary:** The Tirbesipi Center for Civil Society, reopened in 2023, became a central hub for peacebuilding and community empowerment. Doz Syria hosted 26 activities, including workshops on mental health, human rights, and gender equality, engaging 272 community members (141 females, 131 males) in the process.

ASÎTÎ: Ensuring Protection and Human Security

- **International Partner/Donor:** NOVACT / Barcelona Municipality
- **Project Period:** December 2022 – November 2024
- **Total Budget:** $16,603
- **Geographic Coverage:** Qahtaniyya
- **Summary:** Doz's ASÎTÎ project provided essential support to vulnerable communities in Qahtaniyya, focusing on youth empowerment, cultural activities, and psychosocial support. The project reached 1,280 individuals (714 females, 566 males), improving social cohesion and mental well-being in these communities.

Darna Al-Aman (Our Safe House) for Women and Children

- **International Partner/Donor:** Un Ponte Per (UPP) / Italian Buddhist Institute Soka Gakkai (IBISG)
- **Project Period:** February 2023 – January 2024
- **Total Budget:** $126,896
- **Geographic Coverage:** Raqqa
- **Summary:** This project focused on providing life-saving protection and empowerment services for conflict-affected women and children in Raqqa. With 8,400 individuals accessing protection services, the project also provided critical support through case management and awareness campaigns.

Darna Fase V – La nostra casa. Support for Health and Protection Services

- **International Partner/Donor:** Un Ponte Per (UPP) / AICS (Italian Agency for Development Cooperation)
- **Project Period:** April 2023 – March 2024
- **Total Budget:** $151,191
- **Geographic Coverage:** Raqqa
- **Summary:** This ongoing project aims to enhance the psychosocial well-being of women and children in Raqqa, offering safe spaces, life-saving case management services, and outreach campaigns. To date, it has reached 3,820 individuals (2,355 females, 1,465 males).

5. Financial Overview

Income and Expenditure

Doz NGO Syria continues to prioritize transparency in financial reporting. In 2023, the organization successfully raised funds through various donors, which were efficiently allocated to our core programs.

- **Total Income**: $769,085.00
- **Total Expenditure**: $769,085.00
- **Programmatic Costs**: $653,722.25 (85% of total expenditure)
- **Operational Costs**: $115,362.75 (15% of total expenditure)

6. Donor Contributions

Doz's funding sources include international donors such as BMZ, Catalan Agency for Development Cooperation (ACCD), Barcelona Municipality, Italian Buddhist Institute Soka Gakkai (IBISG), and Italian Agency for Development Cooperation (AICS). These contributions enabled us to implement critical programs and expand our services to reach more beneficiaries in conflict-affected regions.

7. Partnerships and Collaborations

Doz NGO Syria values the partnerships we have built with international organization, and local organizations. Our collaboration with DOZ e.V. Germany, Save The Children, NOVACT, Un Ponte Per, and others has been essential to our success. Through these partnerships, we have been able to leverage resources, share knowledge, and ensure that our programs meet the needs of the most vulnerable communities.

8. Looking Ahead: Plans for 2024

In 2024, Doz NGO Syria plans to further expand its impact by launching new vocational training programs, strengthening protection services, and deepening its peacebuilding efforts in Syria and the surrounding regions. We aim to increase our presence in rural and underserved areas, providing more opportunities for education, livelihoods, and community engagement.

9. Acknowledgments

We extend our deepest gratitude to our donors, partners, staff, and volunteers. Without their unwavering support, we could not have achieved the milestones we celebrate in this report.